



SDI Review Form 1.5

PART A:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	MS: 2012/BJEMT/1326
Title of the Manuscript:	<i>Antecedents and consequences of employee turnover: Empirical evidence from Pakistan</i>
Manuscript received on (Date)	
Review comment submitted (Date)	



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PART B: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part and write here 'Corrected'/ if not agreed, give suitable justifications)
General comment:	Paper forwarded to me is good contribution in organizational culture behaviour with respect to new area and technique	
Specific comments:		
Title and abstract	Title is good and abstract presents good extract of study	
Introduction	support the study frame and well address	
Review of literature (Heading may differ in the case of review paper)	Appropriate but need to improve in support of study variables like culture values and turnover. The study explains three independent variable, two mediators and one dependent variable. To support these variables in-depth literature review is required.	Review of the literature section has been revised and more mainstream literature on organisational culture, turnover added. Moreover, revised section also addresses suggestions of the reviewer. All revisions in the manuscript are highlighted with yellow.
Materials & methods (Heading may differ in the case of review paper)	I think to prove the research model quantitative method is suitable rather than qualitative	This is an exploratory study and no substantive conclusions have been made as a result more rigorous and quantitative study with sophisticated application of SEM/AMOS/Smart PLS is required to test the hypothetical relationships in the conceptual framework. This limitation has already been elaborated in the section of limitations of the study.
Results & discussion (Heading may differ in the case of review paper)	Appropriate as per data and technique	
Conclusion	Need to improve with solid reason	Conclusions section has been revised and revisions are highlighted in the main manuscript.



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References	Need to improve according to study title	Reference section of the paper has been revised and more references have been added.
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